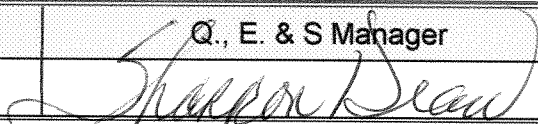



<b>allied uniking</b>	<b>Document Name: Environmental &amp; Safety Policy</b>		
	<b>Document No. E &amp; S Policy</b>	<b>Rev: 2 Date: 01/23/04</b>	<b>Page 1 of 1</b>
	<b>Description of Change:</b>		<b>New Format for inclusion in FOP Manual</b>
<b>Approved By:</b>	<b>Q., E. &amp; S Manager</b>	<b>President</b>	
<b>Signature</b>			

## Environmental & Safety Policy

Allied Uniking Corporation, Inc. aspires to be recognized, as a responsible corporate citizen in the industry it serves, by providing safe and environmentally sound solutions to customer problems through engineering, manufacturing and installing quality equipment at a competitive price. It is the belief of the company management team that by ensuring the safety and well being of our employees and through dedication to the protection of our Environment, we add an innate value to our product, to our company and to our world.

Allied Uniking is committed to managing Safety and Environmental, (S&E) issues as an integral part of our business. We will consider S&E factors when making planning, purchasing and operating decisions, minimize risk and protect our employees and the communities in which we operate by employing safe technologies and operating procedures. The Safety & Environmental Management Program is to be implemented on all projects executed by AUC.

Every individual employee contributes towards this goal and it is every employee's responsibility to be familiar with and follow the requirements of this Program. Managers within the Company have the responsibility and authority for implementing this Program within their respective departments.

### WE WILL DO SO BY ADHERING TO THE FOLLOWING OBJECTIVES:

#### Compliance:

Allied Uniking will meet or exceed the requirements of all applicable laws and regulations. Allied Uniking Corporation pledges to implement and operate the ISO 14001 Environmental Management System to further enhance environmental performance.

#### Prevention / Reduction

- ❖ Investigate opportunities for reductions in the use of hazardous and toxic chemicals.
- ❖ **Reduce, reuse and recycle waste and packaging**
- ❖ Reduce or Improve energy usage

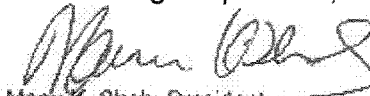
#### Communication:

We will communicate our commitment to our S&E goals to our employees, suppliers and customers. We will solicit their input towards meeting our S&E goals and will in turn; offer assistance to help them meet their goals.

#### Continuous Improvement

We will continuously utilize opportunities to improve our adherence to these ideals and will periodically access our program and re-evaluate our progress towards meeting these Objectives.

Allied Uniking Corporation, Inc.

  
Manu K. Shah, President